



Government Bilasa Autonomous Girls' P. G. College Bilaspur (C. G.)

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Employer Feedback Analysis Report

Session 2023-24

This report presents feedback from employers regarding the performance of students from **Government Bilasa Autonomous Girls' P. G. College Bilaspur** during their internships and placements. The feedback focuses on skills such as technical knowledge, communication, teamwork, and overall work readiness.

The purpose of this report is to analyse employer feedback on the performance of students who participated in internships or were recruited during academic session 2023-24. Feedback was gathered through surveys sent to various employers across various industries. The insights will help improve the training and curriculum to better align with employer's expectations.

The employers were provided with 10 "**Performance evaluation parameters**" which was focused on evaluation various employee's performance, such as Honesty, Productivity, Technical skills, Communication skills, Co-operation etc.

Key Competencies Assessed

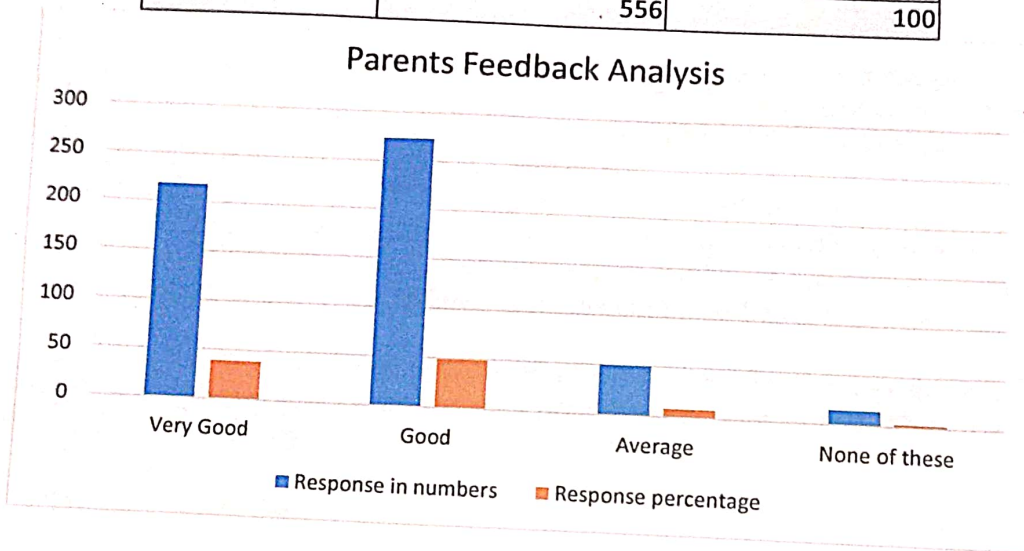
1. Technical Skills: 75% of employers rated students' technical knowledge as "Good"
2. Communication Skills: 80% of employers were satisfied with students' ability to communicate effectively.
3. Co-operation: 90% of employers appreciated students' ability to work in teams and adapt to the work culture.
4. Work Quality and Creativity: 65% of employers felt students need to improve their quality or work and creativity.

Overall Employer Feedback Analysis

Response	Response in numbers	Response percentage
Excellent	23	27%
Good	38	44.7%
Fair	16	18.8%
Poor	08	9.4%
Total	85	100

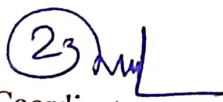
Parents Feedback Analysis

Response	Response in numbers	Response percentage
Very Good	218	39.2%
Good	273	49.1%
Average	50	9%
None of these	15	2.7%
Total	556	100




Suggestions given by the parents: -

- **Facilities:** A small percentage of parents rated basic amenities as Average, signalling the need for targeted improvements in specific areas like **hygienic washrooms, common rooms, classrooms and well-equipped laboratories.**
- Latest Industry and job-related courses should be introduced
- **Extracurricular Activities:** Some parents suggested to introduce more programs that cater to diverse student interests, such as sports, arts, and technical skills.
- **Enhance Engagement:** Parent-teacher meetings should be organized more frequently to ensure open communication and stronger collaboration.


 Coordinator
 Feedback Committee


 IQAC Coordinator
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 Govt. Bilasa Autonomous
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 Principal
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